



**CHANDIGARH
HOUSING BOARD**
A CHANDIGARH ADMINISTRATION UNDERTAKING

8, Jan Marg, Sector 9-D, Chandigarh
0172-4601612-4601602

No. HB (S)/EA-I/2019//558

Dated 17.06.2019

ORDER

The issue of finalization of seniority list of Clerks is pending for last many years. A draft seniority list was circulated vide letter no. HB (S)/EA-I/2017/3463 dated 07.11.2017 which was objected by one set of officials claiming that the seniority list should have been drawn on the basis of performance in the common examination. After examining the claims & objections, a revised draft seniority list was circulated vide letter no. HB (S)/EA-I/2019/ 978 dated 10.04.2019. The revised draft seniority list has also been objected by the other set of officials saying that since vacancies were advertised in two spells i.e. in year 2012 and 2013, the seniority list should have been drawn on the basis of the vacancy against which the selection was made. Their contention is that the candidates selected against the vacancies notified in 2012 should be placed above the candidates selected against the vacancies notified in 2013, irrespective of their performance in the common examination.

2. The brief facts are as under:

- a) 11 vacancies were notified in the year 2012 and 33 vacancies were notified in the year 2013. While notifying the vacancies for the year 2013, it was specifically mentioned that these posts are in addition to the posts already advertised in 2012 and eligible candidates need not to apply again.
- b) The clause-9 of the vacancy notification of 2013 specifically mentioned says that the selection list in order of merit will be prepared by the Committee on the basis of total marks obtained in the written test and Interview. Hence it was not conceived at that stage that two separate merit lists will be prepared. However after compilation of the result of the common examination, an opinion was taken from an advocate of the CHB (Legal Retainer) which was endorsed by the Standing Counsel to prepare two merit lists.
- c) A draft seniority list was earlier circulated vide letter no. HB (S)/EA-I/2017/ 3463 dated 07.11.2017 and the same objected because the candidates selected against the vacancies notified in 2012 (including who selected through wait-list) were placed above to those who have been selected against the vacancies in 2013, irrespective of their performance in the common examination. Even the topper of the common examination being an applicant of the vacancies notified in 2013 got placed below the candidates selected against the vacancies of 2012. Hence many candidates who secured lesser marks were placed above the candidates securing higher marks in the common examination.

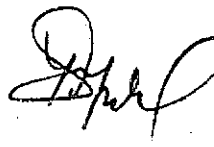

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d) After considering the objections, a revised draft seniority list was circulated vide letter no. HB (S)/EA-I/2019/ 978 dated 10.04.2019. This revised draft seniority list was drawn strictly based on performance in the common written examination irrespective of the vacancy year to which the candidate applied. This draft seniority list was also objected saying that the candidates selected against the vacancies notified in 2012 should be placed above the candidates selected to the vacancies notified in 2013, irrespective of their performance in the common examination.

3. Considering complexity of the issue, an open house hearing was given by the undersigned on 14.06.2019 to all the clerks. The hearing was attended by about 25 clerks in presence of the Secretary and the Administrative Officer of the CHB.

4. After examining the claims & objections and hearing the candidates, it is observed that:

- a) The OM no. 20011/1/2006-Estt (D) dated 03.03.2008 of DoP&T, Govt of India clearly says that when appointments against unfilled vacancies are made in subsequent year or years, the persons so appointed shall not get seniority of any earlier year (viz. year of vacancy/panel or year in which recruitment process is initiated) but should get the seniority of the year in which they are appointed on substantive basis. The year of availability will be the vacancy year in which a candidate of the particular batch of selected direct recruit joins the post/service.
- b) Generally in case of common examination for vacancies notified in parts, the candidates who had applied against earlier vacancy notices get automatic relaxation in age because of the criteria being of particular age on the date of close of application. However selection lists are drawn strictly based on performance in the common written examination. The relative seniority of all direct recruits is generally determined by the order of merit in which they are selected for such appointment on the basis of an examination.
- c) The clause-9 of the vacancy notification of 2013 specifically mentioned that the selection list, in order of merit, will be prepared by the Committee on the basis of total marks obtained in the written test and Interview.
- d) The candidates who applied against the vacancies notified in 2012 were considered for the vacancies notified subsequently in 2013 also but not the vice-versa i.e. the candidates who applied against the vacancies notified in 2013 were not considered for the vacancies notified earlier in 2012. If a common merit list would have drawn for all the 44 (11+33) vacancies then many candidate selected/wait-listed would have been out of the selection process. However since we have already completed the recruitment process and the persons have joined, there may not be any point to deliberate further at this belated stage.

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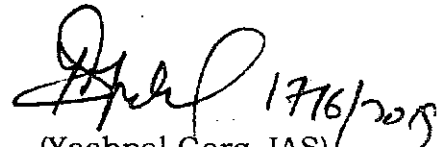
e) The candidates who applied against the vacancies notified in 2012 have got some benefit in the selection process but giving them preference in seniority also may not be appropriate. It may neither be logical nor justified to place a similar category person of higher merit below a person of lower merit of the common examination just because the applications for recruitments were invited in two parts. It would be highly frustrating throughout his/her career and it may result in further anomalies where a similar category person of lower merit may get promoted to higher post while the other person of higher merit may be required to report to him/her.

5. In view of above, the above claims & objections against the revised draft seniority list circulated vide letter no. HB (S)/EA-I/2019/ 978 dated 10.04.2019 are not accepted and the inter-se -seniority of the candidates selected through the common examination is to be retained as per performance in the common examination.

6. Some of the other claims against the revised seniority list are accepted as follows:

- a) Category 'SC' to be mentioned against the name of Shri Dharampal Singh
- b) Ms. Rupi Rani and Shri Sukhbir Singh may be placed below Shri Navjot Singh in view of their recruitment and joining being subsequently.

7. Accordingly the revised draft seniority list circulated vide letter no. HB (S)/EA-I/2019/ 978 dated 10.04.2019 is hereby decided to be the final seniority list with changes as per para-6 above. Accordingly a copy of the final seniority list, duly authenticated by the undersigned, is enclosed. This may be circulated to all concerned officials, uploaded on the website of the CHB and also to be displayed on the Notice-Board.



(Yashpal Garg, IAS)
Chief Executive Officer,
Chandigarh Housing Board

Enclosure: Final Seniority List of Clerks

To,
All concerned Officials (By name)

Copy to:-

1. PS to Chairman, CHB for kind information
2. Notice Board of the Chandigarh Housing Board
- ✓ 3. Website of the Chandigarh Housing Board

CHANDIGARH HOUSING BOARD
Final Seniority List of Clerks

Serial No	Roll No.	Name & Father's Name	Category	Marks obtained in written test and interview.	Date of Birth	Date of joining as Clerk		Remarks
1	-	Jagdish Raj Manchanda S/o Sh. Mangat Ram	Gen	-	11.01.1967	12.07.1994		Placement as Jr. Asstt. on 14.02.03
2	-	Rajinder Kumar Sharma S/o Sh. Ram Sarup	Gen	-	06.06.1966	15.01.2001		Placement as Jr. Asstt. on 01.11.2012
3	301168	Somesh Kumar S/o Sh. Vijay Kumar	Gen	70	09-08-1990	19-08-2014	(A/N)	
4	300584	Manisha Mehindiratta D/o Sh. Gulshan Kumar	Gen	66	21-06-1988	04-08-2014		
5	300093	Ankit Garg S/o Sh. Surinder Kumar	Gen	66	11-10-1988	31-07-2014	(A/N)	
6	303707	Sunil Kumar S/o Sh. Raj Kumar	ESM	65	10-11-1978	26-09-2014		
7	302798	Manjeet S/o Sh. Umed Singh	OBC	65	27-11-1985	12-08-2014	(A/N)	
8	200070	Ankit Arora S/o Sh. S.P. Arora	Gen	65	10-05-1989	04-09-2014		
9	302714	Jaspreet Singh Lambsher S/o Sh. Gurcharan Singh	OBC	64	19-07-1986	07-08-2014	(A/N)	
10	303176	Sonu S/o Sh. Madan Lal	OBC	64	05-07-1987	08-08-2014	(A/N)	
11	300277	Gagandeep Singh S/o Sh. Lakhbir Singh	Gen	64	02-12-1990	06-08-2014		
12	300463	Kamal S/o Sh. Vinod Kumar	Gen	63	24-09-1989	19-08-2014		
13	301147	Shivjot Singh Rangru S/o Sh. Karamjit Singh Rangru	Gen	62	06-03-1989	11-08-2014		
14	300689	Narinder Singh S/o Sh. Parkash Chand	Gen	62	10-08-1990	30-07-2014	(A/N)	Resigned.
15	302170	Renu Kumari D/o Sh. Toni Ram	SC	60	17-01-1987	08-08-2014	(A/N)	

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16	300273	Gagandeep D/o Sh. Dhuni Chand	Gen	60	28-08-1989	23-01-2015	(A/N)	
17	302801	Manjit Singh S/o Sh. Gulzar Singh	OBC	59	14-02-1987	05-08-2014	(A/N)	
18	200490	Mukesh Rawat S/o Sh. Padam Singh	Gen	59	30-08-1989	21-01-2015		
19	303582	Jang Parminder Singh S/o Sh. Ranbir Singh	ESM	58	27-07-1971	12-08-2014	(A/N)	
20	301802	Mandeep Kaur D/o Sh. Dalbir Singh	SC	58	24-10-1985	05-08-2015		
21	200887	Shruti Walia D/o Sh. Rattan Parkash	Gen	58	05-06-1988	15-01-2015	(A/N)	
22	302980	Rajat Kashyap S/o Sh. Jaspal Singh	OBC	58	07-08-1989	28-07-2014	(A/N)	
23	303094	Sandeep Singh S/o Sh. Nandan Singh	OBC	58	04-03-1990	04-08-2014	(A/N)	
24	201609	Sandeep Kaur D/o Sh. G.I. Singh	SC	57	09-08-1983	11-08-2014		
25	301477	Bhupendra Singh S/o Sh. Dayal Singh	SC	57	01-03-1984	06-08-2014		
26	200025	Amanpreet Kaur D/o Sh. Lakhvir Singh	Gen	57	14-09-1987	27-03-2015		
27	302261	Satwinder Bains S/o Sh. Balbir Singh	SC	56	05-10-1983	13-08-2014	(A/N)	
28	302077	Rajinder Sinhmar S/o Sh. Jarnail Singh	SC	56	03-09-1984	10-02-2015		
29	302959	Prem Kumar S/o Sh. Jile Singh	OBC	55	14-11-1986	06-08-2014		
30	303197	Sumit Kumar S/o Sh. Raj Kumar	OBC	55	24-07-1987	04-08-2014		
31	201966	Mandeep Kaur D/o Sh. Balwinder Singh	OBC	54	15-11-1988	14-08-2014	(A/N)	
32	302455	Ajay Soni S/o Sh. Kuldip Kumar	OBC	53	10-02-1987	28-08-2014		Resigned.
33	303028	Ranjna D/o Sh. Preetam Chand	OBC	52	22-07-1986	30-07-2014	(A/N)	
34	202129	Satpreet Singh S/o Sh. Didar Singh	OBC	52	28-02-1991	31-07-2014	(A/N)	

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35	303261	Virender Kumar S/o Sh. Karmveer Singh	OBC	50	05-03-1990	08-08-2014	(A/N)	
36	303533	Amarjit Singh Deol S/o Sh. Raghibir Singh Deol	ESM	49	09-10-1962	12-03-2015	(A/N)	
37	201930	Jagmohan Kaur D/o Sh. Jaspal Singh	OBC	49	06-08-1987	23-01-2015	(A/N)	
38	302752	Keshav Verma S/o Sh. Lalit Kumar Verma	OBC	49	02-02-1992	12-03-2015	(A/N)	
39	0	Dharam Pal Singh	SC	-	30-05-1968	23.01.2015		Promoted from Group 'D' to Group 'C' as Clerks
40	0	Bharat Pal	OBC	-	15-08-1969	23.01.2015		
41	0	D. P. Sharma		-	07-09-1971	23.01.2015		
42	0	Surinder Singh		-	30-06-1968	23.01.2015		
43	0	Liakat Ali	OBC	-	10-11-1970	23.01.2015		
44	0	Navjot Singh S/o Sh Kanwaljeet Singh	COMPASSIONATE APPOINTMENT	-	25-12-1989	13-05-2015		
45	0	Rupi Rani D/o Sh Sham Lal Sharma	PH (HH)	-	05-05-1981	08-03-2016		
46	0	Sukhbir Singh S/o Sh Lohan Singh	PH (VH)	-	25-07-1982	08-03-2016		

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