

No: 108

Dated 23 - 07 - 2021


ORDER

Whereas, Sh Shamsher Singh, Sr. Asstt. submitted a request dated 18.06.2021 addressed to National Commission for Scheduled Castes, Chandigarh for releasing the held up benefits after setting aside the punishment order No 48 dated 03.03.2008 vide office order No 195 dated 09.08.2017.

And whereas, Sh Shamsher Singh, Clerk (Now Sr. Asstt.) was awarded the punishment of withholding of six increments with cumulative effect vide office order No 48 dated 03.03.2008 and on reviewing the same, the punishment was set aside and the held up benefits were restored vide office order No 195 dated 09.08.2017.

And whereas, in view of the restoration of held up benefits, Sh Shamsher Singh, Clerk (Now Sr. Asstt) on the basis of seniority and service records, has been given the placement as Junior Assistant in the revised pay scale of Rs 10,300-34800 + GP 3600/- with effect from 01.11.2012 at par with his immediate junior vide office order No 107 dated 20.07.2021. The grant of ACP benefit to Sh. Shamsher Singh is being considered separately as per the applicable instructions/ rules.

And whereas, a Departmental Promotion Committee meeting for promotion to the post of Senior Assistant was held on 31.10.2012. Since many of the senior officials to Sh Shamsher Singh (including his senior Sh. Ranjit Singh of SC category) could not be promoted on regular basis, Sh. Shamsher Singh would not have been recommended for promotion on regular basis by the DPC on 31.10.2012. Further, the DPC on 31.10.2012 recommended 04 officials for promotion on officiating basis and these 04 officials were senior to Sh. Shamsher Singh. Since, these 04 officials (all seniors to Sh Shamsher Singh) remained on officiating basis till recommendation for regular promotion by the next DPC meeting held on 25.01.2018, Sh. Shamsher Singh cannot be promoted at this belated state on officiating basis.


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And whereas, the DPC in its next meeting held on 25.01.2018 again considered Sh. Shamsher Singh for promotion to the post of Senior Assistant. On the basis of recommendations of the DPC, Sh. Shamsher Singh has been promoted to the post of Senior Assistant on regular basis along with many of his seniors colleagues (including Sh. Ranjit Singh, SC) vide order No 26 dated 01.02.2018. At the time of this promotion, the Roster Point was also consumed by both Sh. Ranjit Singh and Sh. Shamsher Singh.

And whereas, from the above facts, it is clear that Sh. Shamsher Singh got regular promotion to the post of Senior Assistant against the available vacancy and there was no delay because of the said penalty. Infact Sh. Ranjit Singh, who is senior to Sh Shamsher Singh and belong to SC Category, also got regular promotion on the basis of recommendation of DPC dated 25.01.2018. Hence, Sh. Shamsher Singh could not have been promoted on regular basis to the post of Senior Assistant prior to the recommendations of DPC held on 25.01.2018.

Therefore, Sh Shamsher Singh, Sr. Asstt. has rightly been promoted to the post of Sr. Asstt. wef 01.02.2018 as per recommendations of DPC held on 25.01.2018 and approval thereof by the Competent Authority.

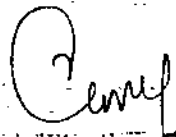

23/07/2021
YASHPAL GARG, IAS
Chief Executive Officer,
Chandigarh Housing Board,
Chandigarh.

Endst. No. HB(S)/EA-III/2021/1277

Dated: 23 - 07 - 2021

A copy is forwarded to the following for information: -

1. The Chief Accounts Officer, CHB.
2. Sh Shamsher Singh, Sr. Asstt.
3. The Computer Incharge, CHB.
4. PA to Chairman/CEO/Secy, CHB for kind information to the officer.
5. Office order file.


23/7/2021
Administrative Officer,
Chandigarh Housing Board,
Chandigarh